



Veejay Lakshmi Engineering Works Limited

CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE COMPANY AT THE MEETING OF THE BOARD OF DIRECTORS HELD ON 17-09-2025 AT 01.30 PM.

APPOINTMENT OF CHIEF FINANCIAL OFFICER OF THE COMPANY AS RECOMMENDED BY NOMINATION AND REMUNERATION COMMITTEE AND AUDIT COMMITTEE

RESOLVED THAT pursuant to the provisions of Section 2(51) and Section 203 of the Companies Act, 2013 read with Rule 8 of Companies (Appointment and remuneration of the Managerial Personnel) Rules, 2014 and other applicable provisions for the time being in force and Regulation 18(3) and 26A of SEBI (LODR) regulations, 2015 and as per recommendation of the Nomination and remuneration Committee and Audit Committee of the company, Smt R. PADMAVATHI be and is hereby appointed as the Chief Financial Officer (CFO) and as well as a Key Managerial Person of the Company with effect from Friday, 19-09-2025 and who has given her consent to assume charge as CFO on terms and conditions mutually agreeable, to perform the duties required to be performed as Chief Financial Officer under the Companies Act, 2013 and any other applicable statutes including SEBI (LODR) Regulations, 2015 and such other duties as may be assigned from time to time.

RESOLVED FURTHER that the Managing Director be and is hereby authorised to issue the order of appointment to the appointee.

For VEEJAY LAKSHMI ENGINEERING WORKS LIMITED

Company Secretary

Profile of the appointed candidate:

NAME OF CANDIDATE : R. PADMAVATHI (MRS)

DATE OF BIRTH : 08/04/1971

ADDRESS : 8/14, BRINDAVAN NAGAR
P&T COLONY
KOUNDANPALAYAM
COIMBATORE -641030

REASON FOR CHANGE : APPOINTED AS CHIEF FINANCIAL OFFICER IN THE VACACY CREATED
BY THE RESIGNATION OF PREVIOUS INCUMBENT ON 23/06/2025.

QUALIFICATION : B. COM, MBA (FINANCE)

EXPERIENCE : EMPLOYED IN THE COMPANY ITSELF SINCE OVER 20 YEARS IN
ACCOUNTS AND FINANCE DEPARTMENT.

ACCOUNTING PROFESSIONAL WITH OVER 30 YEARS OF EXPERIENCE
IN FINANCIAL ACCOUNTING, AUDITING, TAXATION , HANDLING OF
STATUTORY AND INTERNAL AUDITS, COMPLIANCE WITH GST, TDS
AND NCOME-TAX PROVISIONS, PERIODICAL FINANCIAL REPORTING
AND OTHER RELATED ACTIVITIES.

HAS BEEN WITH THE COMPANY FOR OVER 20 YEARS IN
MANAGERIEL POSITION IN ACCOUNTS DEPARTMENT AND IS NOW
ELEVATED AS CHIEF FINANCIAL OFFICER.

RELATIONSHIP : NOT RELATED TO DIRECTORS OR ANY OTHER EXECUTIVE.

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For VEEJAY LAKSHMI ENGINEERING WORKS LIMITED


Company Secretary

APPOINTMENT OF CHIEF FINANCIAL OFFICER IN THE VACANCY CREATED BY THE PREVIOUS CFO- SRI D. RANGANATHAN FROM 23-06-2025.

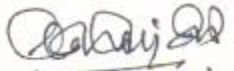
NOTES AND DETAILS ON APPOINTMENT OF NEW CHIEF FINANCIAL OFFICER

Sri D. Ranganathan had been the Chief Financial Officer of the Company previously and has resigned from June 23, 2025 and same was accepted by the Board of Directors. Pursuant to provisions of Regulations 18(3) and 26A of SEBI (LODR) Regulations, 2015 the vacancy created has to be filled in within three months from the date of creation of vacancy. The management after due consideration of suitability of personnel existing in employment of the Company, have a proposal to appoint Smt R. PADMAVATHI, Accounts Manager, for the position of Chief Financial Officer, a Key Managerial Person, subject to her eligibility.

The brief profile of the candidate, R. PADMAVATHI and her consent letter to assume the charge if appointed had been placed before the Nomination and Remuneration Committee and the Audit Committee and the Committees have recommended her appointment for the position.

The Committees after due examination of the profile had approved and forwarded their recommendation for her appointment.

For VEEJAY LAKSHMI ENGINEERING WORKS LIMITED


Company Secretary



Veejay Lakshmi Engineering Works Limited

CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE NOMINATION AND REMUNERATION COMMITTEE AT ITS MEETING HELD ON 17-09-2025 AT 10.30 AM.

APPROVAL FOR APPOINTMENT OF CHIEF FINANCIAL OFFICER OF THE COMPANY BY NOMINATION AND REMUNERATION COMMITTEE.

RESOLVED THAT pursuant to the provisions of Section 2(51) and Section 203 of the Companies Act, 2013 read with Rule 8 of Companies (Appointment and remuneration of the Managerial Personnel) Rules, 2014 and other applicable provisions for the time being in force and Regulations 18(3) and 26A of SEBI (LODR) regulations, 2015 and after due study of her qualifications, experience and other aspects, Smt R. Padmavathi be and is hereby recommended to be designated as the Chief Financial Officer (CFO) and as well as Key Managerial Person of the Company with effect from a date as determined by the Board of Directors, and who has given her consent to assume charge as CFO on terms and conditions mutually agreeable, to perform the duties required to be performed as Chief Financial Officer under the Companies Act, 2013 and any other applicable statutes including SEBI (LODR) Regulations, 2015 and such other duties as may be assigned from time to time.

RESOLVED FURTHER that the Chairman of the Meeting be and is hereby authorised to convey the recommendation of the Committee to the Board of Directors.

Veejay Lakshmi Engineering Works Limited

Company Secretary



Veejay Lakshmi Engineering Works Limited


CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE AUDIT COMMITTEE OF THE COMPANY AT ITS MEETING HELD ON 17-09-2025 AT 10.45 AM.

APPROVAL FOR APPOINTMENT OF CHIEF FINANCIAL OFFICER OF THE COMPANY BY THE AUDIT COMMITTEE.

RESOLVED THAT pursuant to the provisions of Section 2(51) and Section 203 of the Companies Act, 2013 read with Rule 8 of Companies (Appointment and remuneration of the Managerial Personnel) Rules, 2014 and other applicable provisions for the time being in force and Regulations 18(3) and 26A of SEBI (LODR) regulations, 2015 and after due study of her qualifications, experience and other aspects, Smt R. Padmavathi be and is hereby recommended to be designated as the Chief Financial Officer (CFO) and as well as Key Managerial Person of the Company with effect from a date as determined by the Board of Directors, and who has given her consent to assume charge as CFO on terms and conditions mutually agreeable, to perform the duties required to be performed as Chief Financial Officer under the Companies Act, 2013 and any other applicable statutes including SEBI (LODR) Regulations, 2015 and such other duties as may be assigned from time to time.

RESOLVED FURTHER that the Chairman of the Meeting be and is hereby authorised to convey the recommendation of the Committee to the Board of Directors.

For VEEJAY LAKSHMI ENGINEERING WORKS LIMITED


Company Secretary